

Stantec SPRUNG ARENAS CANA



**HOCKEY ALBERTA  
SUMMIT**  
COMMUNITY · COLLABORATION · INNOVATION

# Maltreatment & Discrimination Tracking

2021-2022

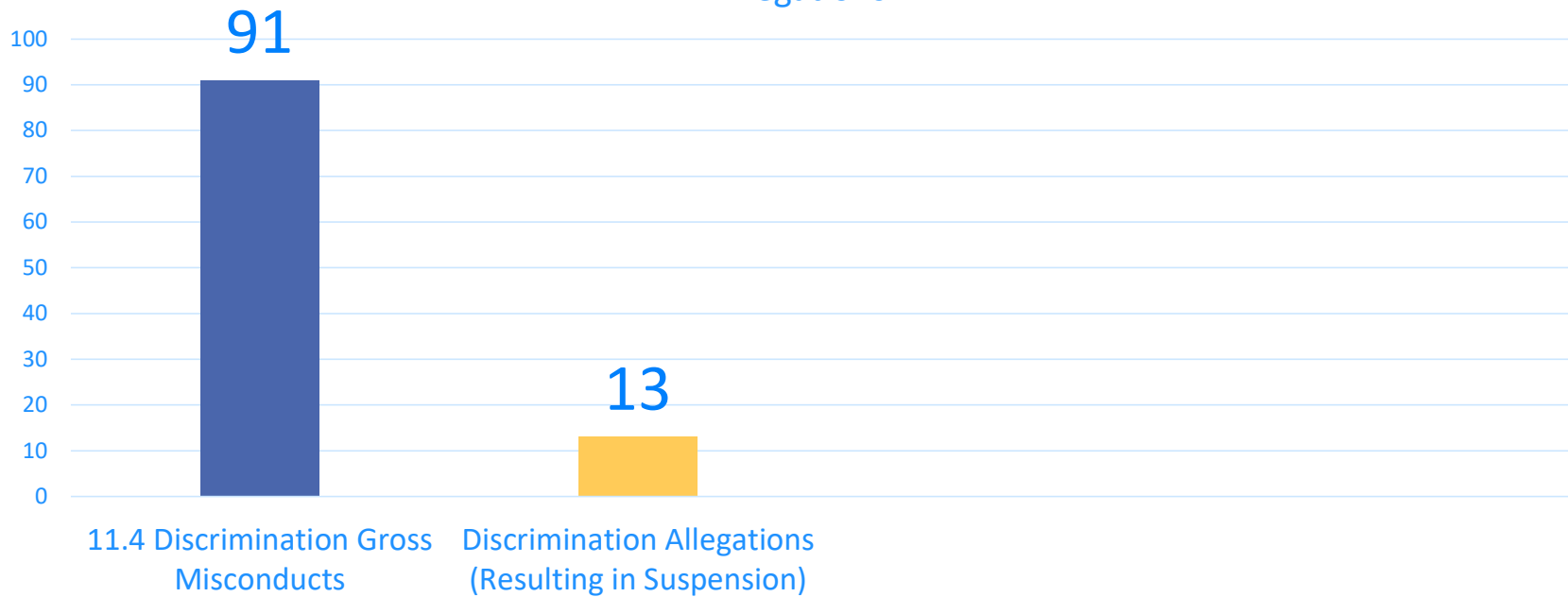
# The Numbers

Maltreatment & Discrimination – Suspensions & Allegations

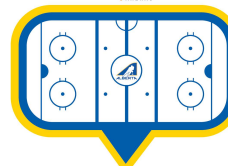
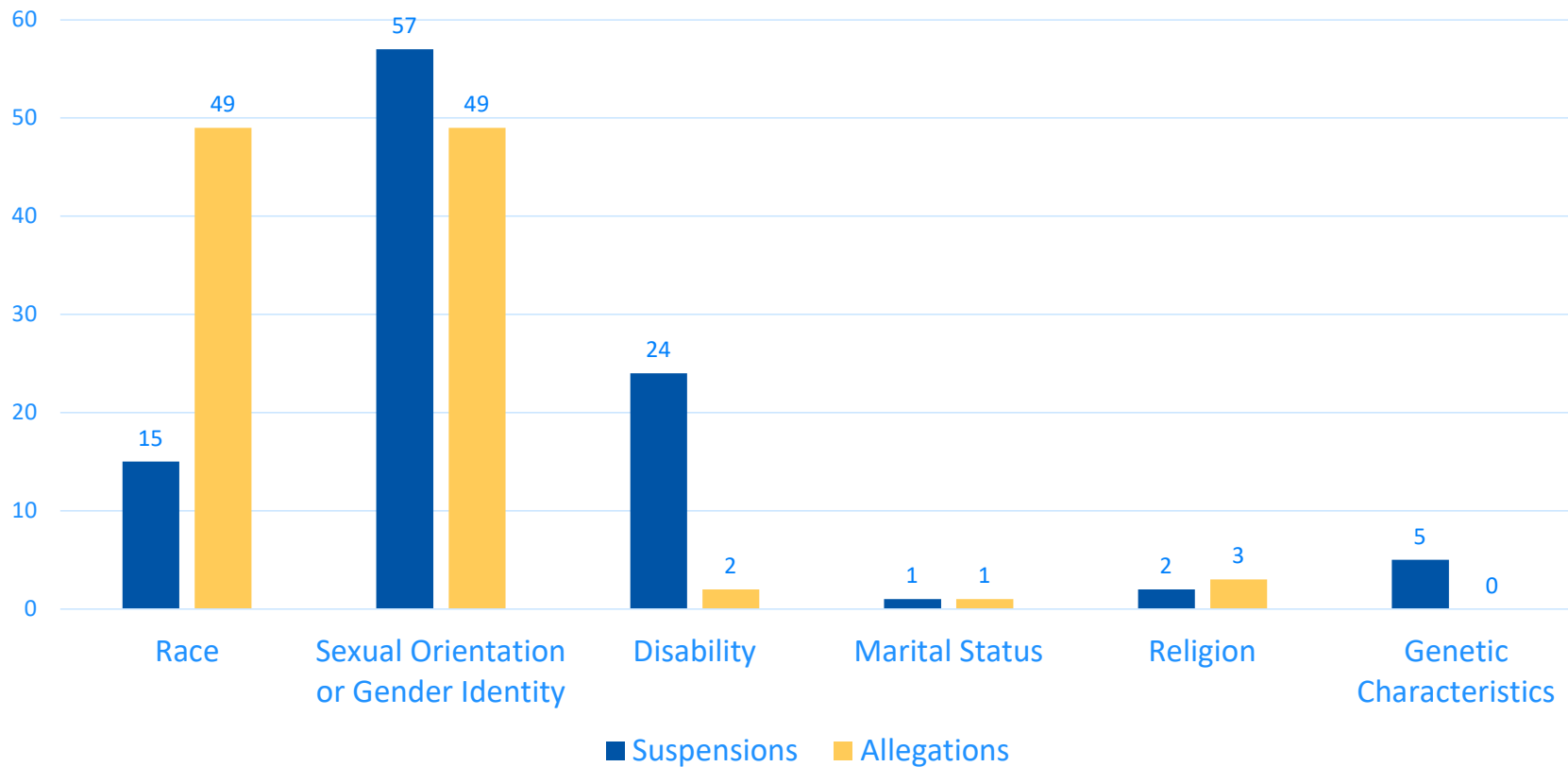


# Suspensions

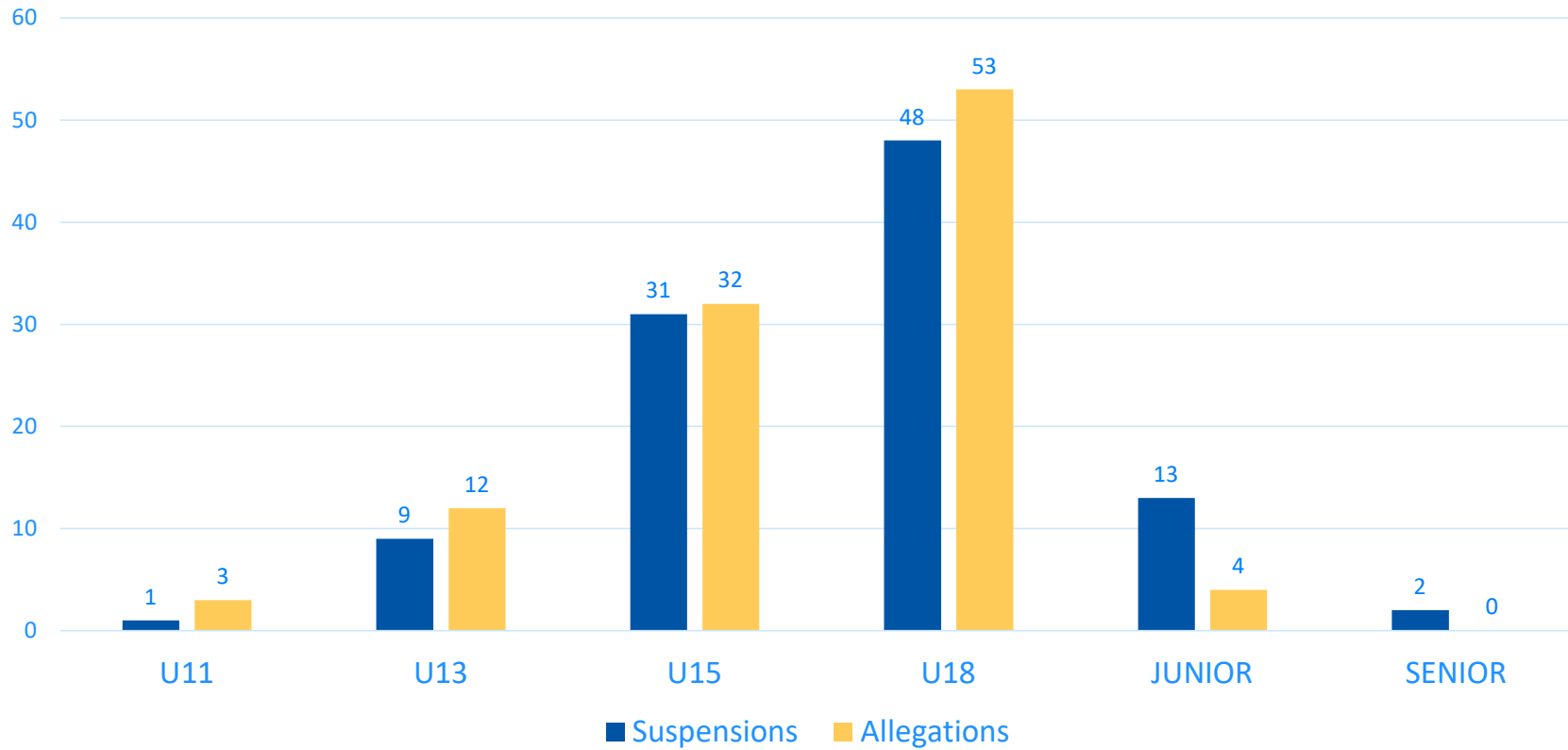
Suspensions – 11.4 Discrimination Gross Misconducts & Discrimination Allegations



# Types of Discrimination

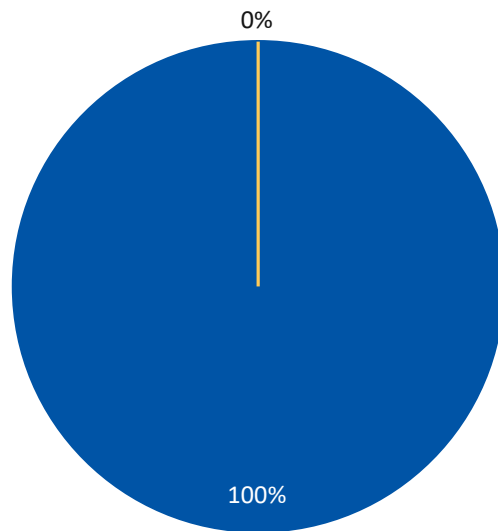


# Discrimination by Division



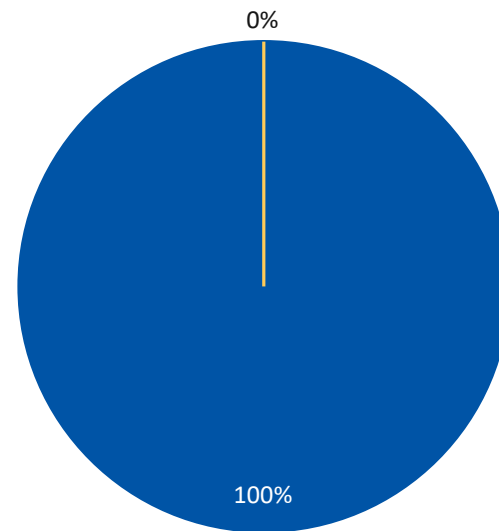
# Discrimination by Gender

Suspensions



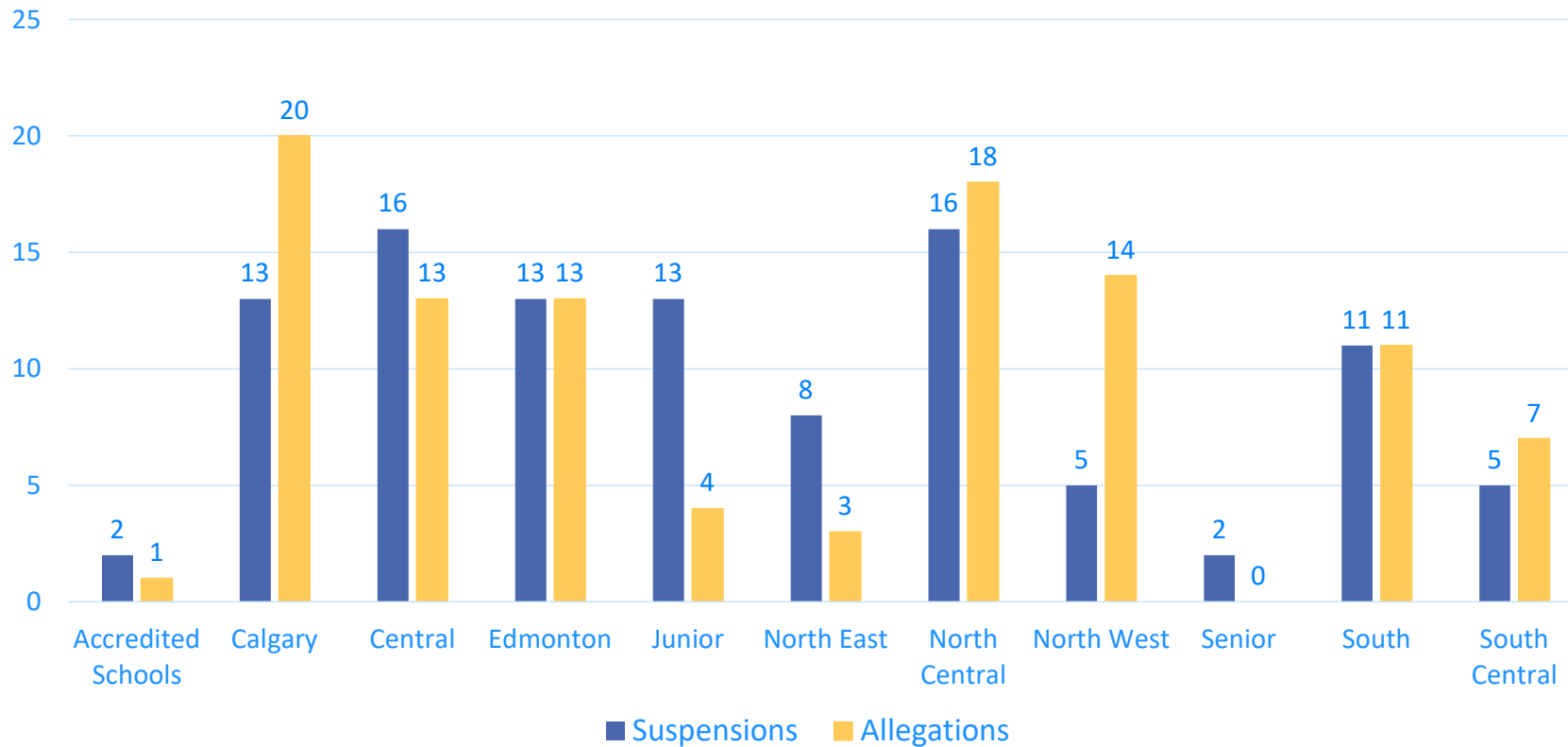
■ Male ■ Female

Allegations



■ Male ■ Female

# Discrimination by Region



# Outcome of Allegations

