



Board Nominee Credentials of Len Samletzki (St. Albert)

Provide a brief history of your hockey involvement:

- Hockey Alberta Board of Directors: 2010 to present: Chief Financial Officer (3 years), Director of Finance (6 years)
- Hockey Alberta Governance Committee
- Chair, Hockey Alberta's Audit and Risk Committee
- Player: over 50 years as a player in the game of hockey
- Assistant Coach: St. Albert Minor Hockey Association

Provide a history of your involvement in other professional or volunteer positions that will help you excel in this position:

Board of Director Experience:

- Hockey Alberta (2010 - present) Board of Directors (Chief Financial Officer/Director of Finance). Chair of the Audit and Risk Committee and Governance Committee Member.
- Chartered Professional Accountants of Alberta (2013 - 2016) Board of Directors and Audit and Risk Committee member. Unification of the three accounting designations in 2015. Professional organization representing more than 28,000 Chartered Professional Accountants (CPA) in Alberta.
- Association for Financial Professionals of Canada – Edmonton (2008 - 2014) Board of Directors (Past President, President, and Vice President). Association for treasury and financial professionals in the Edmonton region since 1982.

Operational experience (volunteer) in sports organizations:

- Head Coach, Assistant Coach and Volunteer (numerous roles): St. Albert Minor Hockey Association, St. Albert Ringette Association, and Fastball St. Albert.

What skills, attributes and experiences would you bring to the Hockey Alberta Board, if elected:

Competencies:

- Governance: experience with Board governance in private and not for profit Boards (15 years).
- Business/Management: over 30 years of experience in private/not for profit organizations. Over 20 years of senior management experience.
- Human Resources: leading HR teams in employee engagement, succession planning, compensation, benefits, and professional development.
- Accounting/Financial: over 25 years' experience as a Chartered Professional Accountant.
- Risk Management: Extensive experience of enterprise risk management for private and not for profit organizations.

Skills/attributes:

- Leadership/teamwork: over 20 years of experience in senior leadership positions and 15 years as a Director for three different Boards.
- Strategic planning: extensive experience in teaching and leading strategic planning for private and not for profit organizations.
- Critical thinking/problem solving skills: over 20 years' experience in senior roles (telecommunications, power, electricity and water generation, not for profit, and oil and gas).



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On what do you believe the Hockey Alberta Board should focus in the next three years:

- Alignment of our organizations (members, Hockey Alberta, Hockey Canada). Continue to build a share vision.
- Grow our game – continue to implement programs to increase participation for players new to hockey, Focus on players at each age group and skill level. Continued development of coaches, referees and volunteers.
- Support for the organization to become more agile. The world is changing and we need to ensure we are able to respond to changes in the game and the competitive landscape.
- Recognition of our past builders in hockey in Alberta.